Encourage **all employees to be fully vaccinated** against COVID-19. This is the most important tool we have to slow the spread of COVID-19 and keep our employees safe and our businesses open.

Employer should **require employees to report their vaccination status**. Those who are not fully vaccinated, or do not disclose their status, should be required to:

- Wear a face covering
- Keep physical distance from others
- Participate in screening/testing programs.

It is recommended that everyone, regardless of vaccine status, wear a mask in indoor settings in counties of high or substantial levels of transmission, as defined by the CDC.

Individuals who are fully vaccinated and do not have symptoms **do not need to quarantine** and miss work after exposure.

- Fully vaccinated individuals should get tested 3-5 days after exposure and wear a face covering in public indoor settings for 14 days after last exposure or until they receive a negative test result.

It is recommended that employers **provide paid sick leave** to encourage employees to get vaccinated, help manage potential side effects, and enable those with symptoms stay home to prevent further spread of the virus.